SCIENTIFIC LABORATORY SUPPLIES SUPPORTING TOMORROW'S SCIENCE





He explains that SLS has its own portfolio of products, but is primarily a brand-led company, working closely with leading international industry brands; the company's offering includes more than half a million different products from the simplest tubes to very technical items which require a lot of customer

the kind of products to meet that specific customer's needs," says Managing Director Ian Roulstone.

"A lot of our clients demand certain brands or products that they're keen to use because they fit into their standard procedures. We have the ability to supply the right products at the right time, both for those preferring marketleading brands and those who are not brand-focused but require good-quality products

at reasonable prices." >>





RECYCLE YOUR USED PPE THROUGH THE RIGHTCYCLE™ PROGRAMME

If you use nitrile gloves or single-use apparel items, you can divert them from landfill and give them new life through The RightCycle $^{\text{\tiny M}}$ Programme.

This groundbreaking service was launched by Kimberly-Clark Professional™ in 2011. It is the first manufacturer-led programme to turn previously hard-to-recycle items into new consumer goods. In the decade-plus since its inception, the programme has helped divert more than 1,600 metric tons of waste globally from landfills and there are currently more than 900 customers in the programme.

How it work

Until The RightCycle™ Programme was launched, there was no large-scale solution for recycling used PPE. As long as the PPE is non-hazardous after use, it can be recycled through the programme. The items are shipped to recycling facilities where they are sorted and processed into plastic pellets and then molded into flowerpots, patio furniture, plastic shelving and other products.

The RightCycle™ Programme is easy to implement and will provide you with ongoing reports and metrics on your waste diversion efforts. Every year, programme participants who divert significant amounts of solid waste from landfills are recognised with the Chelsea Santucci Greenovation Awards.

Programme details

The RightCycle™ Programme is currently available in the U.K., Ireland, Germany, France, Belgium, Austria and Spain and is open to all companies that use or want to use Kimtech™ branded apparel items and nitrile gloves in non-hazardous applications.

For more information on The RightCycle™ Programme, visit www.kimtech.eu/rightcycle



PERSONAL TOUCH

He points out that the business has been growing rapidly over the last few years and demand continues to increase. This, of course, is not without its challenges — specifically in terms of getting the right people to support the growth, but Mr Roulstone insists that the company has been very proactive in getting the talent it needs, as well as in retaining them, which is perhaps even more important.

"We work really, really hard on employee engagement, to make sure that people are happy working for us, and we seem to be doing well. Each year, we run an employee satisfaction survey, and the results have been most encouraging, well in excess of eight out of 10, which is great to see in a really crowded, turbulent market."

The people element is also a factor that differentiates the company from its big, processdriven competitors.

"We provide а verv personalised service: customers that reauire something a little bit different, or a more personal touch, or to have personal relationships that they can rely on. That's where we score incredibly highly, and that's where we are differentiated from the large companies that tend to operate in a more automated manner."

ENVIRONMENTAL SUSTAINABILITY AT THE CORE

As for any company these days, environmental protection has become an integral part and the absolute core of everything SLS does, be it having more sustainable products or offsetting its own carbon footprint, says Mr Roulstone. From its supply chain to its in-house practices, the company aims to be the most



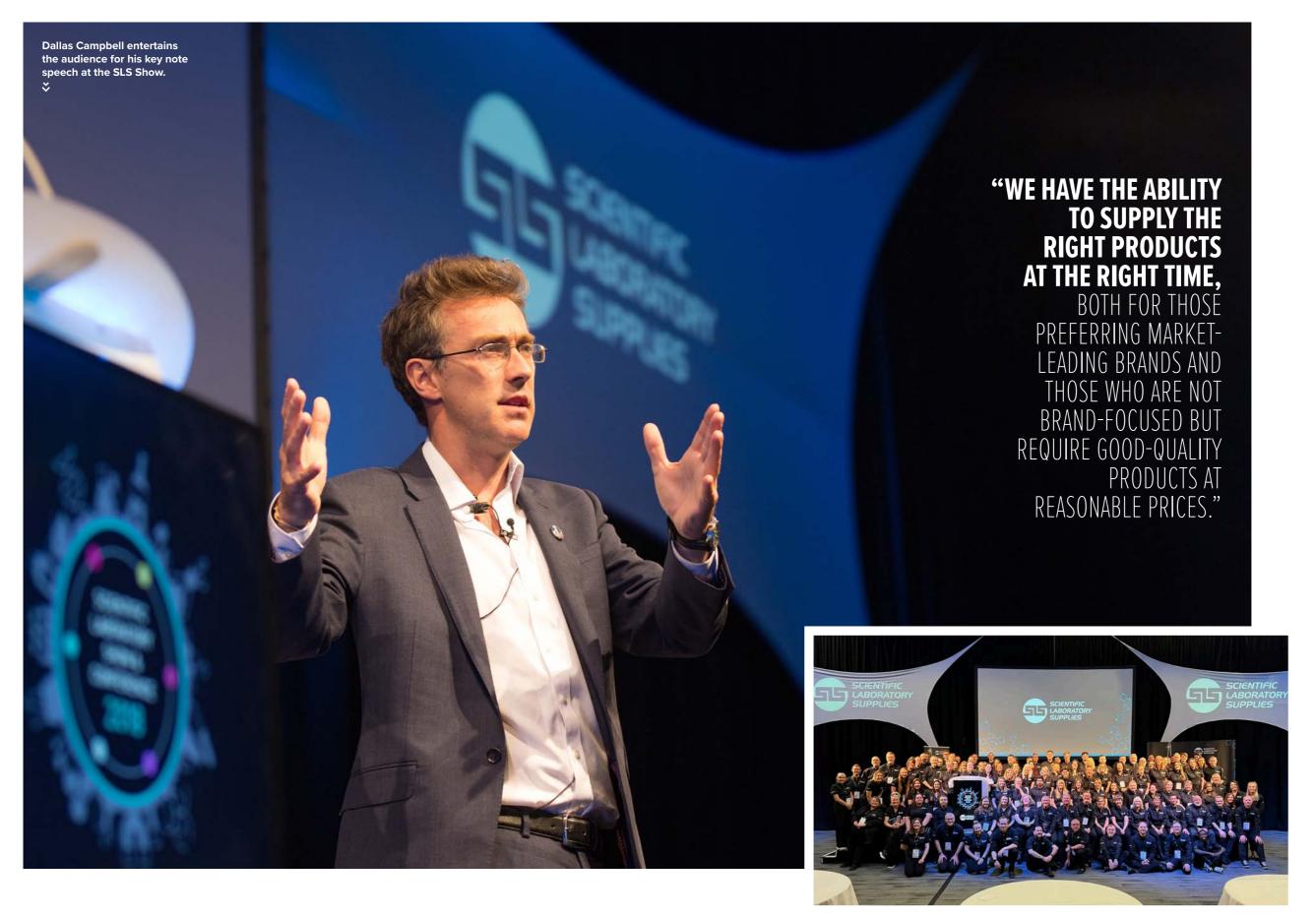
sustainable and environmentally friendly distributor to the laboratory market.

"We have a continuous commitment to offering sustainable products that offer the highest levels of build quality and performance, the longest lifespan and the lowest running costs. Through our dedicated sustainability team, we continuously review our range whilst ensuring our own practices meet the highest environmental standards."

He points out that the products that are now being developed are themselves increasingly environmentally friendly, with an increasing number being biodegradable or recyclable as well as less energy demanding. Internally, the company has adopted

numerous environmental measures including the installation of solar panels, implementation of a paperless warehouse management system, introduction of waste and energy management schemes, using green gas for its vehicles, and others.

Mr Roulstone says that in 2022, SLS will have planted 2.500 trees offsetting activities with a carbon footprint. "We have committed to carbon net zero by 2045. Because of the business we are in, we can't afford to not be at the forefront of sustainable practice. Our customers are demanding really high sustainability initiatives and standards of performance and we are also working closely with them to help them achieve their own sustainability targets." >>>



EXPANDED GROUP

SLS's business success is built on growth, both organic and developmental, he further affirms. Earlier this year, the company enhanced its competence by acquiring Gem Scientific, a laboratory equipment distributor whose portfolio includes hygiene testing devices and consumables for the food and beverage industry; and Northern Balance, a provider of weighing solutions focusing on calibration, servicing, and maintenance.

"Acquisition of these two companies will enable SLS to serve more customers with a broader range of products and first-class service. This was an important milestone for the SLS Group, a milestone that has set us on a course of growing our business way beyond what we could have ever hoped to do organically."

"They signal the start of a long-term growth period for SLS, which plans further acquisitions and recruitment to broaden its portfolio into a wider geographical area, including the UK, Ireland, east Africa and beyond, and add more value for its customers," says Mr Roulstone.

The company will be well-placed to accommodate that growth, as it will soon move into a brand-new, purpose-built facility expected to be completed in late 2023.

"That's really exciting for me as well as the team based here in Nottingham. After 15 years in the company and 2 years in my current role, it is really rewarding to see the company moving forward so successfully - the result of a great team that has the energy and the enthusiasm to make it happen," he concludes. \mathfrak{S}



SCIENTIFIC LABORATORY SUPPLIES

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